

Tooele City Council Business Meeting Minutes

Date: Wednesday, April 17, 2019Time: 7:00 p.m.Place: Tooele City Hall, Council Chambers90 North Main Street, Tooele, Utah

City Council Members Present:

Steve Pruden Brad Pratt Dave McCall Scott Wardle Melodi Gochis

City Employees Present:

Mayor Debbie E. Winn Jim Bolser, Community Development Director Chief Ron Kirby, Police Department Roger Baker, City Attorney Glen Caldwell, Finance Director Paul Hansen, City Engineer Stephen Evans, Public Works Director Chief Ron Kirby, Police Department Darwin Cook, Parks Department Director Kami Perkins, Human Resource Director Michelle Pitt, City Recorder Cylee Pressley, Deputy Recorder

Minutes prepared by Kelly Odermott

Chairman Pruden called the meeting to order at 7:00 p.m.

1. Pledge of Allegiance

The Pledge of Allegiance was led by Girl Scout Troop 147.

The Leader of Troop 147 stated she would like to give recognition to a member of the troop who earned the bronze award in Junior Girl Scouts. The bronze award was awarded for facilitating a new crosswalk by her school.

2. Roll Call

Steve Pruden, Present Dave McCall, Present



Scott Wardle, Present Brad Pratt, Present Melodi Gochis, Present

3. Mayor's Youth Recognition Awards

Presented by Mayor Winn, Stacy Smart, and Police Chief Ron Kirby.

Mayor Winn welcomed visitors for the Mayor's Youth Awards and introduced Tooele City Police Chief Ron Kirby and thanked him for his collaboration. Ms. Smart highlighted Communities That Care Programs including Second Step, QPR, and Guiding Good Choices.

Ms. Smart, Chief Kirby, and the Mayor then presented the Mayor's Youth Recognition Awards to the following students:

- McKail Rollie
- Austin Bock
- Brayden Dickerson
- Ethan Farnsworth
- Aaron Werito
- Chandler White

Chairman Pruden recognized Scout Troop 4400 who were in attendance.

4. Public Comment Period.

Chairman Pruden invited comments from the public.

Ms. Lanely Reigal addressed the Council. She stated that she is part of the Friends Board and the Children's Justice Center. April is National Child Abuse Prevention Month and as part of that the Friends Board and the Children's Justice Center is having an Open House on Wednesday April 24, 2019 at 11am-1pm and 4pm-6pm. They invite the public to come get education on what the Children's Justice Center does and information on how to become involved.

Chairman Pruden closed the public comment period.

5. <u>Public Hearing and Motion on Ordinance 2019-09 An Ordinance of the Tooele City</u> <u>Council Amending the Tooele City General Plan Land Use Map for Various Properties</u> <u>Located Throughout the City to the Medium Density Residential and High Density</u> <u>Residential Land Use Categories and Renaming References Zoning Districts.</u>

Presented by Jim Bolser



Mr. Bolser, stated he would overlap presentations for the two agenda items, 5 and 6 since they are directly tied together. About a month ago the City Council adopted an ordinance that addressed some reworking to the multi-family zones. The ordinance included not only the verbiage related to the zoning districts, but the development and zoning standards. Also included was the addition of a new multi-family residential zone and renaming the zoning districts. There are two steps that need to occur during the meeting, first is to amend the General Plan Land Use Map. The zoning districts that are listed on it no longer bare those zoning name references and secondly the Zoning Map needs to be changed. The ordinance does two things, it will rename and reassign any properties in those specific districts, MDR and HDR to the new names. MDR will change to MR-8, Multi-Family Residential, and HDR will change to MR-16, Multi-Family Residential. Secondly it will identify the goals and objectives of the long range vision of the City. Where the land use categories on the Land Use Plan specifically identify zoning districts as preferred in areas, the Land Use Map, must also correspond to the changes identified. The Planning Commission has heard both of these and have forwarded a unanimous positive recommendation.

Mr. Bolser showed the current Land Use Map in the General Plan to the Council. There are colored blocks and those colors are placed around the map to show which zones can have certain categories of housing, and zoning districts. The Council is allowed to look at the community after the recommendations from the Planning Commission and determine if there are any areas which the Council would like to change. The Planning Commission forwarded three areas to be reviewed for possible changes.

- Area off 400 North near350 West. This is next to the Dow James Park Facility. There is a strip through the middle of the area that was recently rezoned to the HDR zone. It did not include the property to the north, the Henwood Trailer Park and the property to the south, which is the Landmark Apartments. Both of those developments exist and are non-conforming in their zoning classifications. The Planning Commission has recommended that the entire zone be expanded to conforming or close to conforming land zoning districts .
- Area along 100 East. Currently there is an apartment under construction. That project has room in it for an additional building. The neighboring property to the south is an existing apartment complex and is non-conforming in the zone of general commercial. The Planning Commission has stated that the Land Use Map portion be reassigned to a conforming land use.
- Area along 1000 North and approximately 300 East. This is an area that is currently under a rural zoning district that has very large five acre lots. The Planning Commission had a discussion to rezone this area. This is not something that the City has pressure or has seen plans for development in the area. It is one that is forward thinking. The idea from the Planning Commission was to split it in half with high density MR-25 on the west and MR-8 on the eastern half. There is a general



commercial zone in the area that has already been approved and sits in the middle south of the project.

The Planning Commission is forwarding a unanimous positive recommendation.

Council Member Wardle asked about the recommendation for the property off of 1000 North. Since that is a long-range plan maybe it should be taken out to see what development opportunities present themselves. Mr. Bolser stated that that is certainly an option.

Chairman Pruden opened the public hearing.

Derald Anderson wanted to comment on how excited he is for the changes. He is supportive of the changes and it is the right thing to do for the community. Mr. Anderson stated that he specifically wanted to address the area off of 1000 North. He is currently under contract with a property which is just outside of the proposed change and he will be bringing an application to rezone his property. He appreciates the City holding off on zoning until he can get his application in. He didn't want it to pass tonight and then have the governing bodies have to review this property again in a few weeks. He appreciates what the City has done. He stated it is a very difficult area to develop because it sits lower than the sewer line at 1000 North and is also a flood zone.

Chairman Pruden closed the public hearing.

Council Member Wardle motioned to approve Ordinance 2019-09 including the areas discussed at 100 East, 400 North, and excluding the area off of 1000 North. Council Member Pratt seconded the motion. The vote was as follows: Council Member McCall, "Aye," Council Member Wardle, "Aye," Council Member Pratt, "Aye," Council Member Gochis, "Aye," Chairman Pruden, "Aye." The motion passed.

6. <u>Public Hearing and Motion on Ordinance 2019-10 An Ordinance of the Tooele City</u> <u>Council Amending the Tooele City Zoning Map for Various Properties Located</u> <u>Throughout the City to the MR-8 Multi-Family Residential, MR-16 Multi-Family</u> <u>Residential, and MR-25 Multi-Family Residential Zoning Districts.</u>

Presented by Jim Bolser

Mr. Bolser stated specifically the Zoning Map is has the same intent as the prior item. Mr. Bolser stated that the area off of 400 North would be rezoned to the MR-16 Multi-Family Residential, the area off of 100 East would be rezoned to MR-16, Multi-Family Residential but the Planning Commission has recommended the MR-25 Multi-Family Residential zone. The piece on 1000 North has been excluded in the prior agenda item and for continuity this should probably be excluded in this agenda item as well.



Chairman Pruden opened a public hearing, there were no comments. Chairman Pruden closed the public hearing.

Chairman Pruden asked if the Council had any questions or comments, there were none.

Council Member Wardle motioned to approve Ordinance 2019-10 with the areas discussed off 400 North, 100 East and excluding the area off of 1000 North. Council Member Pratt seconded the motion. The vote was as follows: Council Member McCall, "Aye," Council Member Wardle, "Aye," Council Member Pratt, "Aye," Council Member Gochis, "Aye," Chairman Pruden, "Aye." The motion passed.

7. <u>Minor Subdivision Final Plat for the Mountain View Meadows Subdivision, Located at 560</u> <u>South 50 West in the R1-7 Residential Zoning District for the Purposes of Creating 4</u> <u>Single-Family Residential Lots.</u>

Presented by Jim Bolser

Mr. Bolser stated that this is a minor subdivision. This will be the only time it will be before the Council. An aerial property map was shown on the screen. The property is along 50 West. The zoning is R1-7 Residential. The plat will create 4 lots. The larger lot will include the storm water retention facilities in the backand an existing home. All four properties will have access to 50 West. The Planning Commission has forwarded a positive recommendation.

Chairman Pruden asked if these are immediately west of the church. Mr. Bolser stated correct.

Chairman Pruden asked the Council if there were any questions or comments, there were none.

Council Member Pratt motioned to approve the Minor Subdivision Final Plat for Mountain View Meadows Subdivision, Located at 560 South 50 West in the R1-7 Residential Zoning District for the Purposes of Creating 4 Single-Family Residential Lots. Council Member Gochis seconded the motion. The vote was as follows: Council Member McCall, "Aye," Council Member Wardle, "Aye," Council Member Pratt, "Aye," Council Member Gochis, "Aye," Chairman Pruden, "Aye." The motion passed.

8. <u>Subdivision Preliminary Plan for the Hunter's Meadow Subdivision Located at</u> <u>Approximately 760 West 700 South in the R1-7 Residential Zoning District for the</u> <u>Purposes of Creating 54 New Single-Family Residential Lots.</u>

Presented by Jim Bolser

Mr. Bolser stated that this is an area that has seen a lot of unfortunate occurrences. The project is hoping to create better days. This is a large vacant field. The zoning on the property is R1-7, Residential. The plat map shows a finger of property that goes over to Coleman Street. The



property on Coleman is on a lot witin an existing minor subdivision called Porters Place. One of the lots was a deep lot that wrapped around the others. That lot will be included into this development creating lot 54 and 40 and 41. This is a standard R1-7 Subdivision. The Planning Commission has forwarded a unanimous positive recommendation. The outline of this property does not include the Settlement Canyon Irrigation ditch. It will be between this property and the Westland Estates development.

Chairman Pruden asked if lot 54 will access onto Coleman. Mr. Bolser stated yes. There will be another lot behind. Chairman Pruden clarified that the water retention is in the northwest corner. Mr. Bolser stated correct.

Council Member Wardle stated that this has been a long time coming. Mr. Bolser stated that there have been a couple of false starts but this one is coming for approval.

Council Member Gochis motioned to approve the Subdivision Preliminary Plan for the Hunter's Meadow Subdivision located at Approximately 760 West 700 South in the R1-7 Residential Zoning District for the Purposes of Creating 54 New Single-Family Residential Lots. Council Member McCall seconded the motion. The vote was as follows: Council Member McCall, "Aye," Council Member Wardle, "Aye," Council Member Pratt, "Aye," Council Member Gochis, "Aye," Chairman Pruden, "Aye." The motion passed.

9. <u>Resolution 2019-30 A Resolution of the Tooele City Council Accepting Fencing on the 2000</u> <u>North Street and 400 West Street as a Public Improvement Owned by Tooele City and</u> <u>Maintained by the North Tooele City Special Service District.</u>

Presented by Roger Baker

Mr. Baker stated that there is white vinyl fencing on 2000 North on both sides of the street and 400 West as well. That fencing was designed as an element of the visual corridor of the Overlake devolvement to be maintained by the North Tooele City Special Service District. Many of the public improvements installed in Overlake, including fencing, were above the regular City standard, so the District was created to fund the maintenance of those improvements. It was discovered fairly recently that the fence was included in the itemized list of public improvements installed by the developer, but was never bonded as a public improvement and thus never accepted as a public improvement by the City Council. Despite this anomaly, the District has maintained the fencing since its installation, appropriately, because the fencing was intended to be a public improvement maintained by the District. At this time, the City Administration recommends that the City Council remedy that situation by accepting the fencing improvement as a City owned public improvement, which will be maintained by the District.

Council Member Gochis motioned to approve Resolution 2019-30. Council Member Pratt seconded the motion. The vote was as follows: Council Member McCall, "Aye," Council



Member Wardle, "Aye," Council Member Pratt, "Aye," Council Member Gochis, "Aye," Chairman Pruden, "Aye." The motion passed.

10. <u>Ordinance 2019-11 An Ordinance of Tooele City Amending Tooele City Code Chapter 10-3</u> <u>Regarding Parking in the Public Rights-of-Way.</u>

Presented by Roger Baker

Mr. Baker stated that last fall the Council, the Mayor, Chief Kirby were asked to look at amendments to the parking ordinance that regulates parking in the right-of-way. The purpose was to better understand and to clarify the authority the City has to tow vehicles from off the street. Based on the research, this ordinance clarifies the rights that the Police Department has to tow cars parked illegally in the public rights-of-way. An ordinance is only as good as its definitions, so this ordinance adds several definitions. The ordinance states that a vehicle may be towed if the vehicle is obstructing the flow of traffic, pedestrian, bicycles, vehicle, snow plows, and emergency vehicles; if it is creating a public safety risk; or, if the vehicle shows signs of abonnement. The second element is to enact provisions for enforcement to make sure it is clear legally. The third item is to suggest raising the fee to make parking the fee a determent. The fee that has been discussed is a \$50 fee which is an increase from the \$25. If the fee is not paid within 15 days then the fee is increased to \$100. Chairman Pruden clarified that it is 15 calendar days, not business days. Mr. Baker stated correct, two weeks; not three.

Council Member Wardle asked if the \$50 dollars needs to be made as an amendment or will it be put in the ordinance. Mr. Baker stated that the Council should include the fee amendment in the motion to approve, but that he would also make sure the correct amendment is attached to the ordinance.

Council Member Wardle motioned to approve Ordinance 2019-11 with the changes in 10-3-1 with the changes explained by the City Attorney the civil penalty will be \$50 and if not paid within 15 calendar days it will be increased to \$100. Council Member Pratt seconded the motion. The vote was as follows: Council Member McCall, "Aye," Council Member Wardle, "Aye," Council Member Pratt, "Aye," Council Member Gochis, "Aye," Chairman Pruden, "Aye." The motion passed.

11. <u>Resolution 2019-34 A Resolution of the Tooele City Council Re-Approving and Readopting</u> <u>Resolution 2017-18 Approving the Annexation of 49 Acres of Additional Sunset Estates</u> <u>Property into the North Tooele City Special Service District.</u>

Presented by Michelle Pitt

Ms. Pitt explained that in April of 2017, the Council approved Resolution 2017-18 annexing Sunset Estates in to the North Tooele City Special Service District. Utah State Code says that within 30 days of the Council passing a Resolution to annex, the City must provide to the



Lieutenant Governor a copy of the final entity plat. The City has only recently received the local plat for annexation, so it is necessary to readopt Resolution 2017-18.

Council Member Pratt motioned to approve Resolution 2019-34. Council Member McCall seconded the motion. The vote was as follows: Council Member McCall, "Aye," Council Member Wardle, "Aye," Council Member Pratt, "Aye," Council Member Gochis, "Aye," Chairman Pruden, "Aye." The motion passed.

12. <u>Budget Presentation – Police Department</u>

Presented by Ron Kirby, City Police Department Chief

Chie Kirby stated, that the police department budget is a little under \$5.5 million dollars and the animal shelter is \$270,000. All of those dollars are taken very seriously, with the mission of department being, one enforcing the law, but also partnering with the community. We value our community partners and work hard with schools, educational facilities, hospitals, medical facilities, businesses, and religious, nonprofit, and neighborhoods. Chief Kirby briefly highlighted partnerships and how some of the money is spent that is allocated to the department. Chief Kirby thanked the City Council and community for funding the new police station building under construction. The department hopes that the new station will be a police station, but also a community center where people will feel comfortable to be inside and hold events in the new community room. The department also hopes that the residents can tour the police department in a much better environment. Chief Kirby stated that the Council funded the addition of community service officers in the prior fiscal year. That has been fantastic and the department is very happy with the addition. The Community Service Officers take some of the burden off of the police officers by performing some of the civilian grade duties and helping the department work closer with the community. Chief Kirby stated that the department has been sponsoring a Police Explorers Post with excellent results. Lastly the Department has a citizen's academy that has been very successful.

Chief Kirby stated that the proposed budget is heavy in personnel, 85 %. Over 15% is operating costs. He stated that he was not going to go over the budget line item by line item, but would highlight the areas that the Department is making monetary requests. A simplified organizational chart was shown on screen for the understanding of the department. There are three main divisions to the department, the patrol, animal shelter, and operational support which contains investigations and records.

Chief Kirby stated that one request is for a new animal control pickup for the animal shelter. There are two animal control officers and two pickup trucks which they drive. One of those trucks had its transmission go out. The truck is a 2004 Chevrolet, has 165,000 miles and it is not worth it to fix. The request is for a new truck. Chairman Pruden asked if the truck that is no



longer working is a full-size truck. Chief Kirby stated that it is the full size, but the plan is to replace it with a smaller size.

Chief Kirby stated the department would like five new police vehicles. The department does not generally reuse the equipment in the vehicles because the vehicles are kept for a long time. The department is currently on a ten-year rotation for police vehicles. That means the oldest vehicles are ten years old and several of them are over 100,000 miles. Chairman Pruden asked if those were the impalas. Chief Kirby stated yes. He is looking to reduce the ten-year rotation that the department is currently on for vehicles. The department has 37 police vehicles, and seven civilian vehicles. The civilian vehicles are all former police vehicles that have been recycled. If the department bought five vehicles every year than the vehicles would be at about an eight-year rotation. That does not include growth of the department and in the future the department may need to increase numbers of vehicles.

Lastly, Chief Kirby requested two additional police officers in the department. Chief Kirby stated that the proposal is two officers for the price of 1.25. He is in negotiations with the school district to offset the cost of one of the officers. Depending on what the Council decides he would hate to lose the opportunity if the school district does agree to supplement an officer's salary.

Chief Kirby stated that he wanted to talk briefly about the number of police officers. He stated that the number of officers that a community has is really a community decision made by the elected representatives of the community. He stated that it shouldn't be a completely arbitrary number. He looks at a couple of factors to determine the number of officers. He stated that it can be unreliable to look at similar communities and determine officers based on those numbers because there are a lot of factors with crime rate, types of communities, size, but he wanted to share some calculations that he had prepared to compare communities and thinks they should be considered. He looked at comparing the regional average, the Mountain West Region, the average for cities approximately the same size as Tooele, is 1.44 officers per 1,000 residents. Tooele City's current rate is 1.04 officers per 1,000 residents. The Utah average is 1.62 officers per 1,000 residents. He wanted to also compare crime rate because that deals with caseload for the officers. Tooele City's crime rate is 37.57% and he went up 10 points and down 10 points to compare to communities in Utah that are in that range. Looking at that the average is 1.52 officers per 1,000 residents. Just cities the same size, about 30,000 residents, the average is .97 officers per 1,000 residents. That rate is close to the average rate in Tooele, but the City would be comparing themselves to cities that less than half the crime rate. He cautioned comparing the City to comparable sized cities, like Kaysville that has a crime rate of 14.4%. Chief Kirby compared to other cities in the County. Grantsville has a crime rate of 24.09%. They have a slightly higher ratio of officers at 1.18 officers per 1,000 residents. Tooele County Sherriff's Office has a crime rate of 14.22%, with a ratio of 1.45 officers per 1,000 residents. The Sheriff's office has some different functions so it is not a perfect comparison.



Chief Kirby stated that the ratios were derived from 2017 data. That is the earliest year that he has accurate numbers for.

Chairman Pruden asked if the Council had any questions, there were none.

Council Member Wardle asked the Chief if the staff request was approved what would the ratio of officers be? Chief Kirby stated that one officer adds about .04 of a point. Cottonwood Heights is the closest comparison at 1.26 officers per 1,000, it would take Tooele to seven officers to be at the same percentage.

13. Budget Presentation – Human Resources

Presented by Kami Perkins, Human Resources Director

Mrs. Perkins stated that she is focusing just on the Human Resources Department. She wanted to focus on some of the highlights of fiscal year 2019 initiatives. The City implemented the software programsApplicant pro and hire forms. That is the online onboarding system and came in \$10,000 less than the original budget. That has improved the applicant process and improved customer service. There was some restructure in departments. It sounds like a simple change, but there is a lot of work behind the scenes. The Community Development and Public Works department were split, hiring and restructuring for the new Public Works Director, Parks & Recreation Director, Community Service Officers in the Police Department, business licensing moved departments, created the new Deputy Recorder position, and added a utility line locator position. Those changes resulted in some great things for the City, but there was a lot to get done. Additionally the City implemented a new police officer pay plan, implemented the Tooele City Police Officer Tier 2 Enhanced Retirement Benefit plan. Shortly after that was implemented the State Retirement Office announced legislation was approved and next year there will be changes to benefits and the department will be looking at how to apply those changes. Four police officers were recipients of the new public safety student loan program. The department continues to work on our goal of setting the minimum rate on our pay scale to be \$10.20 by the year 2020 and if we continue with the recommended COLA increase this year, we will be on track to meet that goal by 2020. One thing the department is still working on is an extra level on the streets department career ladder progression plan.

Mrs. Perkins stated that she also functions as the City Treasurer. In the prior year there was a transition to electronic filing of the Money management Report. Those reports are reported twice a year for auditing and are in compliance with the Utah Money Management Act. Fraud prevention practices were implemented with our Wells Fargo Bank accounts. The first one that is done is the preapproved ACH. This means that if anyone tries to pull money out electronically, they must be set up as an approved vendor or a fraud alert will be initiated in the system. That was put in place to protect the City's assets. In conduction with the City Recorders Office and employees in the City there has been the implementation of a Risk Management



Team. Mrs. Perkins shared a story about OSHA visiting the City while she was out on vacation. The staff was able to handle that and OSHA stated that the City performed well. There was also a Utah Retirement audit and annual financial audits were performed this past year with no findings.

Mrs. Perkins stated that the department will be working on a few things for 2020. There will be a transition to a new human resource database. This will put in place something called training tracks and will help support some of the field supervisors to monitor team training and certifications. There is a possibility of some improvements on Tooele City's performance evaluations systems. They are also working to implement positive pay which will upload a file to the bank ahead of time that identifies what checks are being issued and for what amounts to ensure that all checks that are endorsed and should be cleared at those rates. If something gets posted to the account that was not uploaded by the City, will be notify of a possible fraud. There has been a lot of turnover in our management team, so the HR Department will e focusing on some additional management training this next year. In the summer there will be training for the new Public Safety Tier 2 Retirement System which will help us decide what to do for next year's budget. From the safety team this past year there were a lot of slips and falls from City employees. That will be a huge initiative for the coming year to prevent these accidents. Another initiative that will be worked on is the business continuity plan as it relates to issuing payroll. If the City is hit with a disaster the City will need to be able to continue paying employees who will be working.

Mrs. Perkins stated that for the budget everything is staying the same. She does have one request for the Council. In 1998 when she was hired the City had 75 employees plus fire department. In 2018 that number has increased to 255 and the fire department. There are two employees and they try to be as efficient as possible with automation, but it is becoming very taxing. She is asking for one of three of these options. The first step would be to let the department keep the \$10,000 that came in under budget and they would hire a temp, seasonal intern for basic functions, filing, data entry. The middle ground would be a fulltime regular, human resource technician. This would be a starter position helping with data entry, phone calls, and benefit enrollments. The ultimate goal is to expand and have one fulltime professional safety manager and training manager for the City.

Lastly, Mrs. Perkins stated that the theme for the Human Resources theme is, "Train your people well enough so that they can leave. Treat them well enough so they don't want to." Sir Richard Branson.

Mrs. Perkins thanked the Council for listening to her requests.

Chairman Pruden asked if the Council had any questions or comments, there were none.

14. Budget Presentation – Public Works



Presented by Steve Evans, Public Works Director

Mr. Evans, stated he wanted to discuss vehicles, employees, and capital improvement projects. 15 of 52 (29%)vehicles for the department are over 20 years old. These include a backhoe that was repairing a 12-inch main break earlier in the day, two trucks responding to residents' basements for overflowing sewer. There are two plow trucks and the loader for the salt trucks that are over 20 years old. The loader that is sent to get Police, plow truck and another loader out is over 32 years old during this last winter. The department has 27 pieces of equipment out of 52 pieces of equipment that are over 10 years old. 10 out of the 52 department vehicles are newer than 10 years. This results in situations where in one snow storm there were only three plows working. There are no back up plow trucks. The total cost of equipment that is needed is \$6,548,000. That is a large number. Included in the \$6 is \$1 million to build a new shop facility. Right now, there are 16 employees that are using a port-of-potty for a restroom. The grade for the shop is such that the plow trucks can't make it up, they must go around the bock, get salt, and plow down the road for other plow trucks to make it up. Fleet is a major concern.

Mr. Evans stated that he wanted to address the greatest asset of the City and that is the employees. He stated current employees are asked to be called out to serve the City for \$7.50. CDL truck drivers can't have a blood alcohol over .04 and asking the employees to not drink and wake up in the middle of the night to go to work for less than industry standard is hard. Some nights they do not get to go back home. Pay on the weekend is \$12.50. That is almost 9 times lower than industry.

Mr. Evan's stated that the winter was hard on the roads. The department is asking for budget for several road projects as well as, waterline projects, storm water drain, side walk repairs, and sewer projects.

Mr. Evan's stated that the employee on-call pay is the most significant for him in the budget proposal.

Council Member Wardle asked if Mrs. Perkins was aware of the on-call requests prior to this discussion and if it was included in a prior presentation in the work session. Mrs. Perkins stated that it was not.

Council Member Wardle stated that the County has gone through a similar problem with vehicles and they have gone to a lease agreement to rotate. What is Mr. Evans experience or plan for the capital requests? Mr. Evans stated that a lease plan for capital improvements could be looked into. There are leases out there for the types of equipment being asked for. His proposal is brand new equipment for the entire department and a shop. Council Member Wardle stated that in the prior year the Police Department addressed rotating cars. Have you found a way to plan like that? Mr. Evans stated that when he was in budget discussions, he asked the finance



department if they wanted a five year plan, but it was too far out. He stated he could come up with a three-year plan. Council Member Wardle stated that would be great. Mr. Evans stated that most of the information would come from the State contract because the State has already done this process.

Chairman Wardle stated that he thinks Mr. Evans is exactly right when it comes to street employees being called out. Not having working equipment and the pay is not what it needs to be; it becomes a significant issue for retention. Mr. Evans stated that there is nothing more frustrating than a basement filling with sewer and the truck won't start. That is very stressful for everyone involved

Chairman Pruden asked the Council if there were any comments or questions.

15. Budget Presentation – Parks & Recreation

Presented by Darwin Cook, City Parks & Recreation Director

Mr. Cook stated that the parks opened earlier in the week. He thanked the Council for the projects that are underway. The City park restrooms are in the foundation stage. Pickleball courts are hoping to be done the end of May. The department has made an agreement with the library for the library to hold rent out materials and equipment for people to learn to play pickleball. The site is being prepared for the golf course pavilion. It will be ready to pour in the next week. The museum handicap ramp is being finished and will be ready for the 150 Celebration. Elton Park will be worked on after the contractor finishes another project and the rain clears up. Golf carts are expected the in April, but planned for May if there are any delays. Chairman Pruden stated that a lot of those projects are being funded out of the P.A.R. Tax.

Mr. Cook stated that the department is working on developing plans to fund vehicle, and playground equipment rotations. The plan is to start replacing playground equipment. The play ground equipment is aging and it is a risk to the City. The equipment at Elton Park is over 30 years old. Linear Park playground equipment was just put in for about \$50,000. A typical playground will last 15 years and then will be replaced. There are very few in the City that are within that age. The average for the playgrounds will be around \$70,000.

Mr. Cook addressed the cemetery. The cemetery is managed by the Parks Department, but expenditures are out of the general fund. One of the requests for the proposal is an earmarking for some sort of climate-controlled structure for the equipment. The current storage will not fit equipment. The department would like to build a building by the records office for equipment. The current building would be torn down for more plots. Another part of the cemetery is the Skyline Irrigation Proposal. There are no more side by side plots to purchase in the current cemetery space. The Skyline piece of the cemetery is not currently available for purchase. While



working through the Elton Park irrigation the consultant is going to look over the Skyline piece and present a proposal. That will be coming and needs to be addressed.

Chairman Pruden asked about what has been done in that area? There was trenching that was done? Mr. Hansen stated that the City recently installed a valve system that allows us to switch between the irrigation and culinary water systems. There was some test trenching to determine how much fill was in the area to make sure there was proper burial depths. The irrigation would be additional work. Mr. Cook stated there has been a lot of fill placed in the area, to meet required burial depths. It is thought that the area now meets the requirements. Chairman Pruden asked how many plots will that area hold? Mr. Cook stated thousands. This is just west of the shop and would be included if the shop came down.

Lastly Mr. Cook stated that the England Acres will need to be addressed. A developer has started progress on the east side of the property. Originally there was a three phase plan for England Acres and this would be the next phase. It is too early to estimate the cost, but it would be reasonable to estimate \$500,000 to complete the phase. A portion of this amount could be addressed with P.A.R. Tax.

Chairman Pruden asked if there were questions or comments from Council, there were none.

16. Minutes

Chairman Pruden asked if the Council if there were any comments or questions, there were none.

Council Member Pratt motioned to approve minutes from the Council meeting held April 3, 2019 and the RDA and City Council Work Session on April 3, 2019. Council Member McCall seconded the motion. The vote was as follows: Council Member McCall, "Aye," Council Member Wardle, "Aye," Council Member Pratt, "Aye," Council Member Gochis, "Aye," Chairman Pruden, "Aye." The motion passed.

17. Approval of Invoices

Presented by Mrs. Pitt

An invoice in the amount of \$29,992 to Ken Garff West Valley for a Ford F150 truck.

Council Member Gochis moved to approve invoices. Council Member McCall seconded the motion. The vote was as follows: Council Member McCall, "Aye," Council Member Wardle, "Aye," Council Member Pratt, "Aye," Council Member Gochis, "Aye," Chairman Pruden, "Aye." The motion passed.

18. <u>Adjourn</u>



Council Member McCall moved to adjourn the City Council meeting. Council Member Gochis seconded the motion. The vote was as follows: Council Member McCall, "Aye," Council Member Wardle, "Aye," Council Member Pratt, "Aye," Council Member Gochis, "Aye," Chairman Pruden, "Aye." The motion passed.

The meeting adjourned at 8:45 p.m.

The content of the minutes is not intended, nor are they submitted, as a verbatim transcription of the meeting. These minutes are a brief overview of what occurred at the meeting.

Approved this 1st day of May, 2019

Steve Pruden, Tooele City Council Chair